

## Emergency Fire Fighters

MTFC has many goals to abide by. Every firefighter, every fireline supervisor, every fire manager and every Agency administrator will take positive actions to ensure compliance with established safe firefighting practices. Life and property values will be protected from damaging wildfires.

When a Red Flag warning is in effect (Thunderstorms or Extremely hot and dry weather) or a Fire is developing MTFC will assemble an Initial Attack Task Force. This Task Force is equipped with an Incident Commander, Task Force Leader, a Strike Team of Engines, Bull Dozer, 20 Person Hand crew and Air Attack is also ready to respond. These Brave men and woman will be on the Fire lines of a suppression effort that may last a 30 hour shift. An extended attack on the fire may take the period of a week or up to one month depending on the size and complexity of the fire. Although EFFs are needed for numerous duties, falling in line for teamwork on the 20 person hand crew is the most foreseen.

### To Qualify as an Emergency Fire Fighter

- ✓ You must be 18 or over
- ✓ Pass a Drug screening
- ✓ Pass a Baseline Physical
- ✓ Pass the Arduous 45 minute pack test



*If they sent us to Hell,*

*We'd Put it out!*

*- Anonymous EFF*

WE ARE  
**WILDLAND**

[www.colvilletribes.com/mt-tolman-fire-control](http://www.colvilletribes.com/mt-tolman-fire-control)



**Mt. Tolman Fire Center**



**Keller, Washington**

**WA-COA**

**509-634-3100**

**Emergency Fire Fighters**

**EFFs**

**Duty • Respect • Integrity**



# Process to Become an Emergency Fire Fighter (EFF)



1. Urine Analysis (UA) at Mt Tolman. Bring 2 pieces of identification – Social Security card, driver's license, tribal ID, passport, birth certificate- at least one piece must have a photo. Fill out all federal hiring paperwork, there will be people to assist you.
2. Baseline physical – you will sign up for this after completing your UA and paperwork. Fire management staff will enroll you in the program and you will be contacted to set up.
3. After successful completion of your physical you will be eligible to take your Pack test, for an arduous firefighter this is a 3 mile timed hike with a 45 lb. pack in 45 minutes or less.
4. For first year firefighters you will be required to take the full course, which is 32 hours. You will also be required to complete IS100 and IS700 which are online courses appointments.
5. Once all the above steps are completed you will be eligible to fight fire and will be added to the MTFC call out list.



# For Your Information

1. If you are under 18, but will turn 18 during the summer you can complete all the above steps, but your parent or guardian will need to sign off on your UA, your physical and your pack test. Notify the staff prior to your UA so that appropriate paperwork can be issued.
2. It is your responsibility to purchase suitable firefighting boots, but you will receive a \$100.00 stipend each year you work to help offset the cost. That stipend is included with your first check. All other firefighting gear is provided.
3. The 2020 AD pay plan has not come out yet, but in 2019 an EFF was paid \$18.96 per hour. Because of the hiring process there is no overtime or hazard pay for EFFs.
4. When a request is needed for firefighters their names are selected thru a random draw, then contact is initiated. If a firefighter does not answer when called a message will be left to contact Mt Tolman, but at that point the callers will move on and continue calling until a sufficient number of firefighters have committed to work. If you call back before all slots are filled, you can be added to the list. It is important that Mt Tolman have accurate contact numbers and that you have your voice mail set up.

You can find office assistance, training, and up to date information at the Mt Tolman Fire Center Office located in the Keller District of the Colville Reservation. There are also two out posts for coverage across the Reservation. Nespelem Fire Center and Inchelium Fire located in their respected communities.

Phone: 509-634-3100 or 509-634-3105

Address: 90 Mt Tolman Rd., Keller Washington, 99140

